



Summary of Board Minutes  
November 25, 2025

The regular meeting of the Board of Directors of Freeborn Mower Electric Cooperative (“FMEC”) took place at FMEC’s headquarters office, located at 3366 Bridge Avenue, Albert Lea, MN 56007, on Tuesday, November 25, 2025. All board members were present at this meeting.

Dennis Anderson, Vice Chair	District 1
John Penkava	District 2
Steve Garbisch, Treasurer	District 3
Richard Schaufler	District 4
Frank Fryer, Secretary	District 5
Matt Maras	District 6
Jack Korman, Chair	District 7
Bill Trygstad	District 8
Larry Irvine	District 9

**Call To Order:** Jack Korman, FMEC Board Chair, called the meeting to order at 8:00 a.m., followed by the Pledge of Allegiance.

**Agenda Approval:** Chair Korman inquired if there were any suggestions or modifications to the proposed agenda. Since no changes were suggested, a motion to approve the agenda as presented was passed.

**Safety Share:** Steve Garbisch, Director for District 3, provided a safety share on garage doors. They’re one of the largest moving objects in a home, and while convenient, they can be dangerous if not used properly. Always keep remotes out of reach of children, and never walk or drive under a moving door. Test the auto-reverse feature regularly by placing a block of wood under the door—if it doesn’t reverse, call a technician. Inspect cables, springs, and rollers on a routine basis, but don’t try to adjust them yourself since they’re under high tension.

**Governance Discussion:** Prior to the November board meeting, a self-assessment survey was sent to all board members. This survey was anonymous, and the results were discussed at the meeting. This annual assessment helps to identify areas for improvement, enhance board effectiveness, and ensure that members are aligned with the cooperative’s goals and values.

**The Board entered Executive Session at 8:42 a.m.**

During the executive session, Jim Krueger, President & CEO, updated them on the litigation cases in which FMEC is involved.

**The Board adjourned Executive Session at 8:57 a.m.**

**Approval of the Consent Agenda:** The motion to approve the Consent Agenda as presented was passed. This approval includes the following items:

- Minutes from the previous monthly board meeting
- Approval of new members
- Authorization for payments to estates
- Acceptance of the Audit Committee and Treasurer's Reports
- Safety Committee Report
- Executive Team Report

**General Discussion:** The following topics were discussed, but no action was taken.

- The Member Satisfaction Survey administered by Touchstone Energy is currently in progress, aimed at gathering valuable feedback from our members. We anticipate that the results will be compiled and delivered to FMEC by mid-December. This feedback will help us enhance our services and better meet the needs of our members.
- The Energy Forum that was held on November 13 was deemed to be a valuable event. Kevin Nort and Brent Ridge from DPC will be invited to our January 2026 board meeting to discuss energy issues further.

**One Energy PPA Amendment:** Motion carried to authorize Jim Krueger, President & CEO, to execute an amendment to the two PPA agreements with One Energy for the Grand Meadow and Bancroft solar projects. The amendment will increase the price per MWh of output by \$1 from the original signed PPA. No other changes to the original PPA will be made at this time.

**DPC Economic Development Cost Share Program:** Motion carried to approve participation in the Dairyland Power Cooperative Cost Share Program, which offers up to \$2,000 annually for economic development, marketing, and community events. Motion also includes authorizing FMEC staff to submit applications to the Dairyland Power Economic Development Team, ensuring collaboration with local partners and recognition of Dairyland and our cooperative's contributions.

**Director Reports:** Bill Trygstad, FMEC's representative on the DPC Board of Directors, provided an update on the recent DPC monthly board meeting he attended. The monthly DPC financial reports were also reviewed.

**FMEC Financials:** Angie Kolker, Director of Finance, reviewed the FMEC financial reports for October 2025, along with the Commercial & Industrial Usage Comparison and Year-to-Date Usage reports.

**Call for MREA Resolutions:** MREA announced its Call for MREA Resolutions in early November. MREA encourages submissions of new or revised resolutions throughout the year. The deadline for submissions is Friday, December 19, 2025.

**Policy 4.016:** Policy 4.016 – Privacy of Member Information was reviewed by the board with no changes being made.

Work Order #1307 & 991025 and Special Equipment #629 were presented to the Treasurer for his signature.

A motion was carried out to adjourn this meeting at 11:40 a.m.