

Powerline Tree Trimmer

If your idea of a perfect day includes fresh air, towering trees, and the satisfying hum of a chainsaw, then we've got just the job for you! Freeborn Mower Electric Cooperative is on the lookout for a Powerline Tree Trimmer who's not afraid to get a little sawdust in their boots. You'll be part of a hardworking crew that keeps our power lines clear and our communities safe—one branch at a time.

Job duties will include being familiar with all traffic laws, first aid, safety rules and regulations, operating transportation and work equipment in accordance with operating procedures, such as a basket truck, chipper and other equipment as instructed. This position requires heavy lifting and outdoor work in all kinds of weather.

This position requires a high school diploma or equivalent. The successful candidate must possess a valid Minnesota Class A CDL (or any valid non-MN interstate CDL), and a current medical card. Previous outdoor clearing-related experience is preferred. You must also possess, or obtain within six months, a Minnesota Pesticide Applicator's certification. This is a full-time, hourly, union position. Customer service skills necessary. Upon offer of employment, FMEC will require the accepted applicant to pass a physical examination and drug/alcohol screening. The starting pay for this position is \$30.02/hour. See below for a full position description.

Benefit offerings include:

- Paid vacation and sick leave
- 8 holidays each year
- Medical, prescription drug, dental, life insurance and long-term disability plans
- Retirement plan
- Health Savings Account and tax-free expense account for dependent care
- Resources that provide support and promote physical, emotional, social and financial well-being

Interested parties should complete the application found online at www.fmec.coop and submit or mail along with current résumé to:

Freeborn Mower Electric Cooperative
Attn: Human Resources
PO Box 611
Albert Lea, Minnesota 56007

Applications must be received by Monday, July 14, 2025.

Freeborn Mower Electric Cooperative is an equal opportunity provider and employer.

Position Description

Objectives

The Powerline Tree Trimmer will provide efficient line clearing on distribution lines and facilities. This work will be performed on lines that are either energized or de-energized. Work is performed under the supervision of the Powerline Tree Trimmer Foreman and/or the Manager of Distribution Maintenance.

Responsibilities

These examples illustrate the various types of work performed in this position. The omission of specific duties does not exclude them if the work is similar, related, or a logical assignment to the position.

- Aid foreman and co-workers in areas assigned by immediate supervisor.
- Assist foreman in the instruction of co-workers.
- Assist co-workers as assigned by foreman or immediate supervisor.
- To be familiar with all traffic laws, first aid, safety rules and regulations.
- Operates transportation and work equipment in accordance with operating procedures, such as basket truck, chipper and other equipment as instructed.
- Assist underground crew as assigned by immediate supervisor.
- Attends and participates in safety meetings.
- Clears distribution lines of trees and brush.
- Clears brush by hand on hills and in hard-to-reach areas.
- Utilize bucket truck to remove very large trees close to consumer's homes and meters.

- To remove and chip brush and trees along right-of-way with brush chipper truck.
- Wear all safety equipment, helmet, chaps, heavy gloves, shield for face, and ear plugs.
- Maintain a license for Non-Commercial Pesticide Applicator.
- Informs foreman of any repairs necessary to vehicles and work equipment such as power saws, ropes and belts.
- Promotes good member relations.
- Participate in tailgate sessions by offering ideas before beginning the job.
- Helps ensure that proper equipment is used on the job.
- Serve as the Foreman in their absence.
- Must exercise initiative, judgment and knowledge of cooperative practices, policies, and organization.
- Additional tasks may be assigned based on your knowledge, skills, and abilities, or for which you have received training.

Position Requirements

Education

This position requires a high school diploma or equivalent.

Abilities and Skills

- Good personal appearance.
- Ability to work without direct supervision
- Ability to follow oral or written instructions
- Ability to operate mechanical equipment
- Herbicide and Chemical application
- Possess a valid MN Class A Driver's License

Physical Characteristics

Must be able to perform the essential functions of this position with or without reasonable accommodation and must present a neat, businesslike appearance.

FLSA Status

- This position is a union position. The Power Line Tree Trimmer will be governed by the union agreement. Daily time sheets will be maintained. This position is full-time with 40 hours per week.

Physical Demands

Activity - Percentage of Time

Bending	0	10	20	30	40	50	60	70	80	90	100
Squatting	0	10	20	30	40	50	60	70	80	90	100
Crouching	0	10	20	30	40	50	60	70	80	90	100
Pushing/Pulling	0	10	20	30	40	50	60	70	80	90	100

Reaching above shoulder level	0	10	20	30	40	50	60	70	80	90	100
Sitting	0	10	20	30	40	50	60	70	80	90	100
Standing	0	10	20	30	40	50	60	70	80	90	100
Twisting	0	10	20	30	40	50	60	70	80	90	100
Walking	0	10	20	30	40	50	60	70	80	90	100

Must Be Able To - Percentage of Time

Reach Overhead	0	10	20	30	40	50	60	70	80	90	100
Consistently move on your feet	0	10	20	30	40	50	60	70	80	90	100
Wear PPE	0	10	20	30	40	50	60	70	80	90	100
Climb Ladders	0	10	20	30	40	50	60	70	80	90	100
Lifting in Awkward Positions	0	10	20	30	40	50	60	70	80	90	100

<u>Lifting</u>	<u>From Floor</u>	<u>From Waist</u>	<u>Overhead</u>
Up to 10 lbs.	Frequently	Frequently	Frequently
11 - 24 lbs.	Frequently	Frequently	Frequently
25 - 34 lbs.	Frequently	Frequently	Frequently
35 - 50 lbs.	Frequently	Frequently	Frequently
51 - 75 lbs.	Occasionally	Occasionally	Rarely

<u>Carrying</u>	<u>Distance</u>	<u>Hours/Day</u>	
Up to 10 lbs.	100 ft	6	Frequently
11 - 24 lbs.	100 ft	6	Frequently
25 - 34 lbs.	100 ft	4	Frequently
35 - 50 lbs.	50 ft	1	Occasionally
51 - 75 lbs.	50 ft	0.25	Rarely

<u>Pushing/Pulling</u>	<u>Distance</u>	<u>Hours/Day</u>	
Up to 10 lbs.	10 ft	6	Frequently
11 - 24 lbs.	10 ft	6	Frequently
25 - 34 lbs.	10 ft	6	Frequently
35 - 50 lbs.	10 ft	6	Frequently

<u>Simple Grasping</u>		
Right Hand	Yes	
Left Hand	Yes	

<u>Firm Grasping</u>		
Right Hand	Yes	
Left Hand	Yes	

<u>Pushing/Pulling</u>		
Right Hand	Yes	
Left Hand	Yes	

<u>Fine Manipulation</u>	Right Hand	Yes
	Left Hand	Yes

<u>Repetitive Movements</u>	Right Hand	Yes
	Left Hand	Yes
	Right Foot	Yes
	Left Foot	Yes

Work Environment

Outside	Frequently
Inside	Rarely
Air Conditioned	Rarely
Smoke-Free Area	Frequently
Fumes	Occasionally
Ground Level	Frequently
Use of Stairs	Occasionally
Work in dusty conditions	Frequently
Work with computers	Rarely
Work with other persons	Frequently
Work with member	Occasionally