

## Journeyman Lineworker

Join our team and help power the communities we serve. We're seeking a dedicated and highly skilled Journeyman Lineworker to support the Cooperative's mission of providing safe, reliable, and efficient electric service. As a key member of our Operations team, you'll work hands-on to construct, maintain, and repair both overhead and underground distribution systems while upholding the highest standards of safety and professionalism. This role is essential to ensuring our members receive the dependable service they count on every day.

The successful candidate must have completed an accredited lineworker curriculum from a vocational institution, achieved Journeyman status through an approved apprenticeship program, possess a valid Minnesota Class A CDL, and medical card. Upon offer of employment, FMEC will require that the accepted applicant pass a physical examination and drug/alcohol screening. See a full job description below.

This position is an hourly, union position.

The starting pay rate for the position is \$53.08 per hour.

*(Effective 4/20/2026 the pay rate will increase to \$55.20 per hour.)*

Benefits offerings include:

- Paid vacation and sick leave
- 8 holidays each year
- Medical, prescription drug, dental, life insurance and long-term disability plans
- Retirement plan
- Health Savings Account and tax-free expense account for dependent care
- Resources that provide support and promote physical, emotional, social and financial well-being



3366 Bridge Avenue, PO Box 611  
Albert Lea, Minnesota 56007



(507) 373-6421  
(800) 734-6421



info@fmec.coop  
www.fmec.coop

Interested parties should complete the application form found on this page and submit or mail, along with a current résumé to:

Freeborn Mower Electric Cooperative  
Attn: Human Resources  
PO Box 611, Albert Lea, MN 56007

**DEADLINE TO APPLY: 3:30, Friday, March 27, 2026**

*Freeborn Mower Electric Cooperative is an equal opportunity provider and employer.*

## **POSITION TITLE: JOURNEYMAN LINeworker**

### **Objectives**

The Journeyman Lineworker plays a key role in supporting the Cooperative's operations. This position is responsible for ensuring that reliable service is consistently maintained and delivered efficiently. The employee also serves as a primary representative of the Cooperative to both its members and the public.

Reports to: Manager of Operations

### **Responsibilities**

These examples illustrate the various types of work performed in this position. The omission of specific duties does not exclude them if the work is similar, related, or a logical assignment to the position.

- Complies with all safety rules and Cooperative policies.
- Constructs, maintains, and repairs underground and overhead distribution lines, along with performing related operational activities.
- Installs transformers, pole units, services, regulators, including banks and metering on energized or de-energized lines.
- Ensure all assigned vehicles and equipment are operated properly, maintained regularly, and kept in safe working condition.
- Investigates consumer service complaints and outage reports, performing necessary repairs to restore service.
- Participates in the standby rotation for after-hours outages, emergency response, and storm restoration.
- Immediately reports any safety hazards observed whether requiring corrective action by the

- Cooperative or by the consumer.
- Promotes morale, teamwork, and a positive work environment through leadership and example.
- Complies with all applicable rules, regulations, laws and safety practices related to operating assigned vehicles and equipment.
- Supports and advances the Cooperative’s objectives, goals, and programs through professional conduct and engagement.
- Stays informed on Cooperative policies and procedures to effectively respond to consumer inquiries and service needs.
- This position may require work outside of normal business hours.
- Additional tasks may be assigned based on your knowledge, skills, and abilities, or for which you have received training.

## Position Requirements

### Education

- High School Diploma or Equivalent
- Journeyman Lineman Certification

### Abilities and Skills

- Possess a valid Minnesota Class A CDL and current medical card
- Ability to work without direct supervision
- Ability to follow oral or written instructions accurately
- Ability to operate mechanical equipment
- Exhibits strong oral and written communication skills

### Physical Characteristics

Must be able to perform the essential functions of this position with or without reasonable accommodation and must maintain a professional and well-groomed appearance.

### FLSA Status

This is a union position and will be governed by the union agreement. This position is non-exempt under the Fair Labor Standards Act (FLSA). This position is full-time with a minimum of 40 hours per week. Daily timesheets will be maintained.

## Physical Demands

### Activity - Percentage of Time

Bending	0	10	20	<b>30</b>	40	50	60	70	80	90	100
Squatting	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Crouching	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Pushing/Pulling	0	10	20	30	40	50	60	<b>70</b>	80	90	100
Reaching above shoulder level	0	10	20	30	40	<b>50</b>	60	70	80	90	100
Sitting	0	<b>10</b>	20	30	40	50	60	70	80	90	100

Standing	0	10	20	30	40	50	60	70	<b>80</b>	90	100
Twisting	0	10	20	<b>30</b>	40	50	60	70	80	90	100
Walking	0	10	20	30	40	<b>50</b>	60	70	80	90	100

**Must Be Able To - Percentage of Time**

Reach Overhead	0	10	20	30	40	<b>50</b>	60	70	80	90	100
Consistently move on your feet	0	10	20	30	40	50	60	70	80	<b>90</b>	100
Wear PPE	0	10	20	30	40	50	60	70	80	<b>90</b>	100
Climb Ladders	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Lifting in Awkward Positions	0	<b>10</b>	20	30	40	50	60	70	80	90	100

<b><u>Lifting</u></b>	<b><u>From Floor</u></b>	<b><u>From Waist</u></b>	<b><u>Overhead</u></b>
Up to 10 lbs.	Frequently	Frequently	Frequently
11 - 24 lbs.	Frequently	Frequently	Frequently
25 - 34 lbs.	Frequently	Frequently	Frequently
35 - 50 lbs.	Frequently	Frequently	Frequently
51 - 75 lbs.	Occasionally	Occasionally	Rarely

<b><u>Carrying</u></b>	<b><u>Distance</u></b>	<b><u>Hours/Day</u></b>	
Up to 10 lbs.	100 ft	6	Frequently
11 - 24 lbs.	100 ft	6	Frequently
25 - 34 lbs.	100 ft	4	Frequently
35 - 50 lbs.	50 ft	1	Occasionally
51 - 75 lbs.	50 ft	0.25	Rarely

<b><u>Pushing/Pulling</u></b>	<b><u>Distance</u></b>	<b><u>Hours/Day</u></b>	
Up to 10 lbs.	10 ft	6	Frequently
11 - 24 lbs.	10 ft	6	Frequently
25 - 34 lbs.	10 ft	6	Frequently
35 - 50 lbs.	10 ft	6	Frequently

<b><u>Simple Grasping</u></b>		
	Right Hand	Yes
	Left Hand	Yes

<b><u>Firm Grasping</u></b>		
	Right Hand	Yes
	Left Hand	Yes

<b><u>Pushing/Pulling</u></b>		
	Right Hand	Yes
	Left Hand	Yes

<b><u>Fine Manipulation</u></b>		
	Right Hand	Yes
	Left Hand	Yes

**Repetitive Movements**

Right Hand	Yes
Left Hand	Yes
Right Foot	Yes
Left Foot	Yes

**Work Environment**

Outside	Frequently
Inside	Rarely
Air Conditioned	Rarely
Smoke-Free Area	Frequently
Fumes	Occasionally
Ground Level	Frequently
Use of Stairs	Occasionally
Work in dusty conditions	Frequently
Work with computers	Rarely
Work with other persons	Frequently
Work with member	Occasionally