Summary of Board Minutes
June 30, 2026

The regular meeting of the Board of Directors of Freeborn Mower Electric Cooperative ("FMEC") took place at FMEC's headquarters office, located at 3366 Bridge Avenue, Albert Lea, MN 56007, on Tuesday, June 30, 2026. All board members were present at this meeting.

All board members were present for this meeting:

Dennis Anderson, Vice Chair	District 1
John Penkava	District 2
Steve Garbisch, Treasurer	District 3
Richard Schaufler	District 4
Frank Fryer, Secretary	District 5
Matt Maras	District 6
Jack Korman, Chair	District 7
Bill Trygstad	District 8
Larry Irvine	District 9

Also Present: Jim Krueger, President & CEO

Jessica Phelps, Executive Assistant

The Executive Team joined the meeting at 9:00 a.m.

Call To Order: Jack Korman, Chair of the FMEC Board, called the meeting to order at 7:58 a.m., followed by the pledge of allegiance.

Agenda Approval: Chair Korman asked if there were any suggestions or modifications to the proposed agenda. Motion to approve the agenda was carried.

Safety Share: Dennis Anderson provided the safety share on the dangers of extreme heat, encouraging everyone to stay hydrated by drinking water regularly, even if they do not feel thirsty. He noted that the average adult should aim to drink approximately three-quarters of a gallon of water each day. He also advised avoiding alcohol, sugary beverages, and caffeinated drinks, as they can contribute to dehydration.

Additional ways to stay cool include wearing lightweight, light-colored clothing and taking cool showers or baths. He explained that heat stroke can develop rapidly, with symptoms such as dizziness, nausea, confusion, and, in severe cases, loss of consciousness.

He concluded by reminding everyone to check on their neighbors, especially those who may be more vulnerable to extreme heat, and to ensure that pets also have access to shade and plenty of fresh water.

The Board entered Executive Session at 8:04 a.m.

During the executive session, Jim Krueger, President and CEO, shared that there is no new litigation information.

In addition to this discussion, Jim updated the board on members who have outstanding loans from FMEC and the process going forward for collection.

There was a motion made to approve May's Executive Session Minutes and the motion was carried.

The Board adjourned Executive Session at 8:17 a.m.

RESCO joined the meeting briefly after the Executive session to present Jim with a Capital Credit check.

Governance Discussion: David Sommer and Matt Gilley of Great Co-Ops joined the meeting to introduce the topic of risk management. David explained that some risks are managed by the cooperative's management team, while others are the responsibility of the board. He emphasized that governance risks are not intended to identify weaknesses in a board's governance practices but rather to highlight areas where other cooperatives have commonly faced challenges.

David reviewed 12 of the most common board governance risks, prompting a robust discussion among board members. Several key topics were explored in greater detail, including cybersecurity and the board's role in overseeing related risks.

General Discussion: The general discussion, led by Jim Krueger, included an update from MREA on proposed legislation that if passes, could impact the cooperative. In addition, the Executive Team gave a quarterly update of the forward progress on their Strategic Plan initiatives. A majority of the work is in progress and on track. The general discussion also included an update on the Revolving Loan Fund, equity update, and lastly, Al presented a workplan update which includes 4 major projects. A motion was made to approve the change of the August 2026 board meeting and the February 2027 board meeting dates. The motion was carried.

Youth Tour: 2026 Youth Tour Delegates Markey Samp and Karina Lee joined the meeting to share about their experience at the National Electric Youth Tour in Washington, D.C. The theme of their presentation was a “Day in the Life” and was documentary style. Lori Jimenez made a recommendation to the board to approve two delegates for the 2027 Electric Youth Tour and a motion to approve the request was made and carried.

Approval of the Consent Agenda: The motion to approve the Consent Agenda as presented was passed after a small modification was made to correct the date of the DPC Annual meeting in the previous minutes. This approval includes the following items:

- Minutes from the previous monthly board meeting
- Approval of new members
- Authorization for payments to estates
- Acceptance of the Audit Committee and Treasurer's Reports
- Safety Committee Report
- Executive Team Report

Director Reports: Bill Trygstad, FMEC’s representative on the DPC Board of Directors, provided a short recap of the DPC Board Summary and Highlights.

Meetings and Events: Jim Krueger, President and CEO, provided an overview of upcoming events, which included:

- MREA District Meeting, July 14, 2026.
- NRECA BLC 978.1 The State of Nuclear Energy, August 4, 2026.
- Energy Issues Summit, August 5 & 6, 2026.

FMEC Financials: Angie Kolker, Director of Finance, reviewed the FMEC financial reports for May 2026 and the C & I Usage report. In addition, Kolker reviewed the financial forecast which included:

- Determination of Load
- Determination of Operating Revenue

• Determination of Operating Expenses

• Determination of Plant Investment

Policy Number: Several policies were reviewed including:

• 4.004 Beneficial Electrification (Review)

• 1.007 Open Board Meetings (Review)

• 1.008 Member Requests for Inspection (Review)

• 5.002 Small Three Phase Service (Amend)

• 5.003 Medium Three Phase Service (Adopt)

• 5.010 General Service Single Phase (Amend)

Work Order(s) #1314 and #990526 and Special Equipment #635 were presented to the Treasurer for his signature.

A motion was carried out to adjourn this meeting at 1:49 p.m.