



*People. Power. Possibilities.*

## Powerline Tree Trimmer

If your idea of a perfect day includes fresh air, towering trees, and the satisfying hum of a chainsaw, then we've got just the job for you! Freeborn Mower Electric Cooperative is on the lookout for a Powerline Tree Trimmer who's not afraid to get a little sawdust in their boots. You'll be part of a hardworking crew that keeps our power lines clear and our communities safe—one branch at a time.

Job duties will include being familiar with all traffic laws, first aid, safety rules and regulations, operating transportation and work equipment in accordance with operating procedures, such as a basket truck, chipper and other equipment as instructed. This position requires heavy lifting and outdoor work in all kinds of weather.

This position requires a high school diploma or equivalent. The successful candidate must possess a valid Minnesota Class A CDL (or any valid non-MN interstate CDL), and a current medical card. Previous outdoor clearing-related experience is preferred. You must also possess, or obtain within six months, a Minnesota Pesticide Applicator's certification. This is a full-time, hourly, union position. Customer service skills necessary. Upon offer of employment, FMEC will require the accepted applicant to pass a physical examination and drug/alcohol screening. The starting pay range for this position is \$27.02-\$30.02/hour. See below for a full position description.

Benefit offerings include:

- Paid vacation and sick leave
- 8 holidays each year
- Medical, prescription drug, dental, life insurance and long-term disability plans
- Retirement plan
- Health Savings Account and tax-free expense account for dependent care
- Resources that provide support and promote physical, emotional, social and financial well-being

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Interested parties should complete the application found online at [www.fmec.coop](http://www.fmec.coop) and submit or mail along with current résumé to:

Freeborn Mower Electric Cooperative  
Attn: Human Resources  
PO Box 611  
Albert Lea, Minnesota 56007

**Applications must be received by 3:30 on Wednesday, February 18, 2026.**

*Freeborn Mower Electric Cooperative is an equal opportunity provider and employer.*

## **POSITION TITLE: Powerline Tree Trimmer**

### **Objectives**

The Powerline Tree Trimmer will provide efficient line clearing on distribution lines and facilities. This work will be performed on lines that are either energized or de-energized.

Reports to: Manager of Distribution Maintenance. Work is performed under the supervision of the Powerline Tree Trimmer Foreman.

### **Responsibilities**

These examples illustrate the various types of work performed in this position. The omission of specific duties does not exclude them if the work is similar, related, or a logical assignment to the position.

- Aid foreman and co-workers in areas assigned by immediate supervisor.
- Assist foreman in the instruction of co-workers.
- Assist co-workers as assigned by foreman or immediate supervisor.
- To be familiar with all traffic laws, first aid, safety rules and regulations.
- Operates transportation and work equipment in accordance with operating procedures, such as basket truck, chipper and other equipment as instructed.
- Assist underground crew as assigned by immediate supervisor.
- Attends and participates in safety meetings.
- Clears distribution lines of trees and brush.
- Clears brush by hand on hills and in hard-to-reach areas.
- Utilize bucket truck to remove very large trees close to consumer's homes and meters.
- To remove and chip brush and trees along right-of-way with brush chipper truck.

- Wear all safety equipment, helmet, chaps, heavy gloves, shield for face, and ear plugs.
- Maintain a license for Non-Commercial Pesticide Applicator.
- Informs foreman of any repairs necessary to vehicles and work equipment such as power saws, ropes and belts.
- Promotes good member relations.
- Participate in tailgate sessions by offering ideas before beginning the job.
- Helps ensure that proper equipment is used on the job.
- Serve as the foreman in their absence.
- Must exercise initiative, judgment and knowledge of cooperative practices, policies, and organization.
- Additional tasks may be assigned based on your knowledge, skills, and abilities, or for which you have received training.

## Position Requirements

### Education

This position requires a high school diploma or equivalent.

### Abilities and Skills

- Adhere to all safety gear and protective equipment standards
- Ability to work without direct supervision
- Ability to follow oral or written instructions
- Ability to operate mechanical equipment
- Herbicide and Chemical application
- Possess a valid MN Class A Driver's License or any valid non-MN interstate CDL

### Physical Characteristics

Must be able to perform the essential functions of this position with or without reasonable accommodation and must present a neat, clean and professional appearance.

### FLSA Status

- This position is a union position. Daily time sheets will be maintained. This position is full-time with a minimum required 40 hours per week.

## Physical Demands

### Activity - Percentage of Time

Bending	0	10	20	<b>30</b>	40	50	60	70	80	90	100
Squatting	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Crouching	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Pushing/Pulling	0	10	20	30	40	50	60	<b>70</b>	80	90	100
Reaching above shoulder level	0	10	20	30	40	<b>50</b>	60	70	80	90	100
Sitting	0	<b>10</b>	20	30	40	50	60	70	80	90	100

Standing	0	10	20	30	40	50	60	70	<b>80</b>	90	100
Twisting	0	10	20	<b>30</b>	40	50	60	70	80	90	100
Walking	0	10	20	30	40	<b>50</b>	60	70	80	90	100

**Must Be Able To - Percentage of**

**Time**

Reach Overhead	0	10	20	30	40	<b>50</b>	60	70	80	90	100
Consistently move on your feet	0	10	20	30	40	50	60	70	80	<b>90</b>	100
Wear PPE	0	10	20	30	40	50	60	70	80	<b>90</b>	100
Climb Ladders	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Lifting in Awkward Positions	0	<b>10</b>	20	30	40	50	60	70	80	90	100

**Lifting**

**From Floor**   **From Waist**   **Overhead**

Up to 10 lbs.	Frequently	Frequently	Frequently
11 - 24 lbs.	Frequently	Frequently	Frequently
25 - 34 lbs.	Frequently	Frequently	Frequently
35 - 50 lbs.	Frequently	Frequently	Frequently
51 - 75 lbs.	Occasionally	Occasionally	Rarely

**Carrying**

**Distance**

**Hours/Day**

Up to 10 lbs.	100 ft	6	Frequently
11 - 24 lbs.	100 ft	6	Frequently
25 - 34 lbs.	100 ft	4	Frequently
35 - 50 lbs.	50 ft	1	Occasionally
51 - 75 lbs.	50 ft	0.25	Rarely

**Pushing/Pulling**

**Distance**

**Hours/Day**

Up to 10 lbs.	10 ft	6	Frequently
11 - 24 lbs.	10 ft	6	Frequently
25 - 34 lbs.	10 ft	6	Frequently
35 - 50 lbs.	10 ft	6	Frequently

**Simple Grasping**

Right Hand

Yes

Left Hand

Yes

**Firm Grasping**

Right Hand

Yes

Left Hand

Yes

**Pushing/Pulling**

Right Hand

Yes

Left Hand

Yes

**Fine Manipulation**

Right Hand

Yes

Left Hand

Yes

<b><u>Repetitive Movements</u></b>	Right Hand	Yes
	Left Hand	Yes
	Right Foot	Yes
	Left Foot	Yes

**Work Environment**

Outside	Frequently
Inside	Rarely
Air Conditioned	Rarely
Smoke-Free Area	Frequently
Fumes	Occasionally
Ground Level	Frequently
Use of Stairs	Occasionally
Work in dusty conditions	Frequently
Work with computers	Rarely
Work with other persons	Frequently
Work with member	Occasionally