



People. Power. Possibilities.

Powerline Tree Trimmer Foreman

Are you a natural leader with a love for working in the great outdoors? Does tackling trees and brush, even in the trickiest spots, sound like a challenge to relish? If so, branch out in your career and reach new heights!

As our Powerline Tree Trimmer Foreman, you'll be the guiding force behind our tree trimming crew, ensuring efficient and safe line clearing on both energized and de-energized lines. Job duties will include providing daily direction, leadership and scheduling of day-to-day trimming tasks for the crew, obtaining permission as necessary from landowners for trimming work. Other duties include being familiar with all traffic laws, first aid, safety rules and regulations, operating transportation and work equipment in accordance with operating procedures, such as a basket truck, chipper and other equipment as instructed. This position requires heavy lifting and outdoor work in all kinds of weather.

This position requires a high school diploma or GED. The successful candidate must possess a valid Minnesota Class A CDL (or any valid non-MN interstate CDL), and medical card. Previous outdoor clearing-related experience is preferred. You must also possess, or obtain within six months, Minnesota Pesticide Applicator's certification. This is a full-time, hourly, union position. Customer service skills necessary. Upon offer of employment, FMEC will require the accepted applicant to pass a physical examination and drug/alcohol screening. The starting pay rate for this position is \$32.42 per hour. See below for a full job description.

Benefit offerings include:

- Paid vacation and sick leave
- 8 holidays each year
- Medical, prescription drug, dental, life insurance and long-term disability plans
- Retirement plan
- Health Savings Account and tax-free expense account for dependent care
- Resources that provide support and promote physical, emotional, social and financial well-being

People. Power. Possibilities.

Interested parties should complete the application found online at www.fmec.coop and submit or mail along with current résumé to:

Freeborn Mower Electric Cooperative
Attn: Human Resources
PO Box 611
Albert Lea, Minnesota 56007

Applications must be received by 3:30 on Wednesday, February 18, 2026.

Freeborn Mower Electric Cooperative is an equal opportunity provider and employer.

POSITION TITLE: Powerline Tree Trimmer Foreman

Objectives

The Powerline Tree Trimmer Foreman will provide daily direction and leadership to crew to promote efficient line clearing on distribution lines and facilities. This work will be performed on lines that are either energized or de-energized.

Reports to: Manager of Distribution Maintenance

Responsibilities

These examples illustrate the various types of work performed in this position. The omission of specific duties does not exclude them if the work is similar, related, or a logical assignment to the position.

- Operates transportation and work equipment in accordance with operating procedures, such as basket truck, chipper and other equipment as instructed.
- Assist underground crew as assigned by immediate supervisor.
- Sees that crew members follow all safety rules and regulations on the job.
- Reports all accidents to the Supervisor.
- Helps to see that all daily timesheets are properly filled out for myself and crew.

- Attends and participates in safety meetings.
- Clears distribution lines of trees and brush.
- Clears brush by hand on hills and in hard-to-reach areas.
- Utilize bucket truck to remove very large trees close to consumer's homes and meters.
- To remove and chip brush and trees along right-of-way with brush chipper truck.
- Wear all safety equipment, helmet, chaps, heavy gloves, shield for face, and ear plugs.
- Maintain a license for Non-Commercial Pesticide Applicator.
- Inform supervisor of any repairs necessary to vehicles and work equipment such as power saws, ropes and belts.
- Promotes good member relations.
- Perform any other duties as assigned by the Supervisor.
- Participate in tailgate sessions by offering ideas before beginning the job.
- Helps ensure that proper equipment is used on the job.
- Must exercise initiative, judgment and knowledge of cooperative practices, policies, and organization.
- Additional tasks may be assigned based on your knowledge, skills, and abilities, or for which you have received training.

Position Requirements

Education

This position requires a high school diploma or equivalent.

Abilities and Skills

- Adhere to all safety gear and protective equipment standards
- Ability to work without direct supervision
- Ability to follow oral or written instructions
- Ability to operate mechanical equipment
- Herbicide and Chemical application
- Possess a valid MN Class A Driver's License or any valid non-MN interstate CDL

Physical Characteristics

Must be able to perform the essential functions of this position with or without reasonable accommodation and must present a neat, clean and professional appearance.

FLSA Status

- This position is a union position. Daily time sheets will be maintained. This position is full-time with a minimum required 40 hours per week.

Physical Demands

Activity - Percentage of Time

Bending	0	10	20	30	40	50	60	70	80	90	100
Squatting	0	10	20	30	40	50	60	70	80	90	100
Crouching	0	10	20	30	40	50	60	70	80	90	100
Pushing/Pulling	0	10	20	30	40	50	60	70	80	90	100
Reaching above shoulder level	0	10	20	30	40	50	60	70	80	90	100
Sitting	0	10	20	30	40	50	60	70	80	90	100
Standing	0	10	20	30	40	50	60	70	80	90	100
Twisting	0	10	20	30	40	50	60	70	80	90	100
Walking	0	10	20	30	40	50	60	70	80	90	100

Must Be Able To - Percentage of

Time

Reach Overhead	0	10	20	30	40	50	60	70	80	90	100
Consistently move on your feet	0	10	20	30	40	50	60	70	80	90	100
Wear PPE	0	10	20	30	40	50	60	70	80	90	100
Climb Ladders	0	10	20	30	40	50	60	70	80	90	100
Lifting in Awkward Positions	0	10	20	30	40	50	60	70	80	90	100

Lifting

	<u>From Floor</u>	<u>From Waist</u>	<u>Overhead</u>
Up to 10 lbs.	Frequently	Frequently	Frequently
11 - 24 lbs.	Frequently	Frequently	Frequently
25 - 34 lbs.	Frequently	Frequently	Frequently
35 - 50 lbs.	Frequently	Frequently	Frequently
51 - 75 lbs.	Occasionally	Occasionally	Rarely

Carrying

	<u>Distance</u>	<u>Hours/Day</u>
Up to 10 lbs.	100 ft	6
11 - 24 lbs.	100 ft	6
25 - 34 lbs.	100 ft	4
35 - 50 lbs.	50 ft	1
51 - 75 lbs.	50 ft	0.25

Pushing/Pulling

	<u>Distance</u>	<u>Hours/Day</u>
Up to 10 lbs.	10 ft	6
11 - 24 lbs.	10 ft	6
25 - 34 lbs.	10 ft	6
35 - 50 lbs.	10 ft	6

<u>Simple Grasping</u>	Right Hand	Yes
	Left Hand	Yes

<u>Firm Grasping</u>	Right Hand	Yes
	Left Hand	Yes

<u>Pushing/Pulling</u>	Right Hand	Yes
	Left Hand	Yes

<u>Fine Manipulation</u>	Right Hand	Yes
	Left Hand	Yes

<u>Repetitive Movements</u>	Right Hand	Yes
	Left Hand	Yes
	Right Foot	Yes
	Left Foot	Yes

Work Environment

Outside	Frequently
Inside	Rarely
Air Conditioned	Rarely
Smoke-Free Area	Frequently
Fumes	Occasionally
Ground Level	Frequently
Use of Stairs	Occasionally
Work in dusty conditions	Frequently
Work with computers	Rarely
Work with other persons	Frequently
Work with member	Occasionally