

## Seasonal Apprentice Lineworker

Join our team and help power the communities we serve. We're seeking motivated and safety-focused Apprentice Lineworkers to support the Cooperative's mission of providing safe, reliable, and efficient electric service. We expect to fill two (2) temporary positions for the June – November construction season, offering a valuable opportunity to gain hands-on experience in a supportive, team-oriented environment.

As an important member of our Operations team, you will assist in the construction, maintenance, and repair of both overhead and underground distribution systems while developing your technical skills under the guidance of experienced lineworkers. This role is essential to ensuring our members receive the dependable service they count on every day.

The successful candidate must have completed an accredited lineworker curriculum from a vocational institution, possess a valid Minnesota Class A CDL (or any valid interstate Class A CDL), and medical card. Upon offer of employment, FMEC will require that the accepted applicant pass a physical examination and drug/alcohol screening. See a full job description below.

This position is an hourly, non-union position.

The starting pay rate for the position is \$29.00 per hour.

Interested parties should complete the application form found on this page and submit or mail, along with a current résumé to:

Freeborn Mower Electric Cooperative  
Attn: Human Resources  
PO Box 611, Albert Lea, MN 56007

**DEADLINE TO APPLY: 3:30, Friday, March 27, 2026**

*Freeborn Mower Electric Cooperative is an equal opportunity provider and employer.*



3366 Bridge Avenue, PO Box 611  
Albert Lea, Minnesota 56007



(507) 373-6421  
(800) 734-6421



info@fmec.coop  
www.fmec.coop

## **POSITION TITLE: SEASONAL APPRENTICE LINEWORKER**

### **Objectives**

The Seasonal Apprentice Lineworker plays an important role in supporting the Cooperative's operations. This position is responsible for ensuring that reliable service is consistently maintained and delivered efficiently. The employee also serves as a primary representative of the Cooperative to both its members and the public.

Reports to: Manager of Operations under the supervision of a Crew Foreman or Journeyman Lineworker.

### **Responsibilities**

These examples illustrate the various types of work performed in this position. The omission of specific duties does not exclude them if the work is similar, related, or a logical assignment to the position.

- Complies with all safety rules and Cooperative policies.
- Constructs, maintains, and repairs underground and overhead distribution lines, along with performing related operational activities.
- Installs transformers, pole units, services, regulators, including banks and metering on energized or de-energized lines.
- Ensure all assigned vehicles and equipment are operated properly, maintained regularly, and kept in safe working condition.
- Investigates consumer service complaints and outage reports, performing necessary repairs to restore service.
- Participates in the standby rotation for after-hours outages, emergency response, and storm restoration.
- Immediately reports any safety hazards observed whether requiring corrective action by the Cooperative or by the consumer.
- Promotes morale, teamwork, and a positive work environment through leadership and example.
- Complies with all applicable rules, regulations, laws and safety practices related to operating assigned vehicles and equipment.
- Supports and advances the Cooperative's objectives, goals, and programs through professional conduct and engagement.
- Stays informed on Cooperative policies and procedures to effectively respond to consumer inquiries and service needs.
- This position may require work outside of normal business hours.
- Additional tasks may be assigned based on your knowledge, skills, and abilities, or for which you have received training.

### **Position Requirements**

#### **Education**

- High School Diploma or Equivalent
- Journeyman Lineman Certification

**Abilities and Skills**

- Possess a valid Minnesota Class A CDL and current medical card
- Ability to work without direct supervision
- Ability to follow oral or written instructions accurately
- Ability to operate mechanical equipment
- Exhibits strong oral and written communication skills

**Physical Characteristics**

Must be able to perform the essential functions of this position with or without reasonable accommodation and must maintain a professional and well-groomed appearance.

**FLSA Status**

This is a non-union position. This position is non-exempt under the Fair Labor Standards Act (FLSA). This position is full-time with a minimum of 40 hours per week. Daily timesheets will be maintained.

**Physical Demands**

**Activity - Percentage of Time**

Bending	0	10	20	<b>30</b>	40	50	60	70	80	90	100
Squatting	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Crouching	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Pushing/Pulling	0	10	20	30	40	50	60	<b>70</b>	80	90	100
Reaching above shoulder level	0	10	20	30	40	<b>50</b>	60	70	80	90	100
Sitting	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Standing	0	10	20	30	40	50	60	70	<b>80</b>	90	100
Twisting	0	10	20	<b>30</b>	40	50	60	70	80	90	100
Walking	0	10	20	30	40	<b>50</b>	60	70	80	90	100

**Must Be Able To - Percentage of Time**

Reach Overhead	0	10	20	30	40	<b>50</b>	60	70	80	90	100
Consistently move on your feet	0	10	20	30	40	50	60	70	80	<b>90</b>	100
Wear PPE	0	10	20	30	40	50	60	70	80	<b>90</b>	100
Climb Ladders	0	<b>10</b>	20	30	40	50	60	70	80	90	100
Lifting in Awkward Positions	0	<b>10</b>	20	30	40	50	60	70	80	90	100

<b><u>Lifting</u></b>	<b><u>From Floor</u></b>	<b><u>From Waist</u></b>	<b><u>Overhead</u></b>
Up to 10 lbs.	Frequently	Frequently	Frequently
11 - 24 lbs.	Frequently	Frequently	Frequently
25 - 34 lbs.	Frequently	Frequently	Frequently

35 - 50 lbs.	Frequently	Frequently	Frequently
51 - 75 lbs.	Occasionally	Occasionally	Rarely

<b><u>Carrying</u></b>	<b><u>Distance</u></b>	<b><u>Hours/Day</u></b>	
Up to 10 lbs.	100 ft	6	Frequently
11 - 24 lbs.	100 ft	6	Frequently
25 - 34 lbs.	100 ft	4	Frequently
35 - 50 lbs.	50 ft	1	Occasionally
51 - 75 lbs.	50 ft	0.25	Rarely

<b><u>Pushing/Pulling</u></b>	<b><u>Distance</u></b>	<b><u>Hours/Day</u></b>	
Up to 10 lbs.	10 ft	6	Frequently
11 - 24 lbs.	10 ft	6	Frequently
25 - 34 lbs.	10 ft	6	Frequently
35 - 50 lbs.	10 ft	6	Frequently

<b><u>Simple Grasping</u></b>		
	Right Hand	Yes
	Left Hand	Yes

<b><u>Firm Grasping</u></b>		
	Right Hand	Yes
	Left Hand	Yes

<b><u>Pushing/Pulling</u></b>		
	Right Hand	Yes
	Left Hand	Yes

<b><u>Fine Manipulation</u></b>		
	Right Hand	Yes
	Left Hand	Yes

<b><u>Repetitive Movements</u></b>		
	Right Hand	Yes
	Left Hand	Yes
	Right Foot	Yes
	Left Foot	Yes

<b><u>Work Environment</u></b>	
Outside	Frequently
Inside	Rarely
Air Conditioned	Rarely
Smoke-Free Area	Frequently
Fumes	Occasionally
Ground Level	Frequently
Use of Stairs	Occasionally
Work in dusty conditions	Frequently
Work with computers	Rarely
Work with other persons	Frequently
Work with member	Occasionally

