

Power Line Tree Trimmer - Foreman

Are you a natural leader with a love for working in the great outdoors? Does tackling trees and brush, even in the trickiest spots, sound like a challenge to relish? If so, branch out in your career, reach new heights and join our team!

As our Power Line Tree Trimmer Foreman, you'll be the guiding force behind our tree trimming crew, ensuring efficient and safe line clearing on both energized and de-energized lines. Job duties will include providing daily direction, leadership and scheduling of day-to-day trimming tasks for the crew, obtaining permission as necessary from landowners for trimming work. Other duties include being familiar with all traffic laws, first aid, safety rules and regulations, operating transportation and work equipment in accordance with operating procedures, such as a basket truck, chipper and other equipment as instructed. This position requires heavy lifting and outdoor work in all kinds of weather.

This position requires a high school diploma or GED. The successful candidate must possess a valid Minnesota Class A CDL (or any valid non-MN interstate CDL), and medical card. Previous outdoor clearing-related experience is preferred. You must also possess, or obtain within six months, Minnesota Pesticide Applicator's certification. This is a full-time, hourly, union position. Customer service skills necessary. Upon offer of employment, FMEC will require the accepted applicant to pass a physical examination and drug/alcohol screening. The starting pay range for this position is \$31.02/hour increasing to \$32.42/hour effective 4/20/25. See below for a full position description.

Benefit offerings include:

- Paid vacation and sick leave
- 8 holidays each year
- Medical, prescription drug, dental, life insurance and long-term disability plans
- Retirement plan
- Health Savings Account and tax-free expense account for dependent care
- Resources that provide support and promote physical, emotional, social and financial well-being

Interested parties should complete the application found online at www.fmec.coop and submit or mail along with current résumé to:

Freeborn Mower Electric Cooperative
Attn: Human Resources
PO Box 611
Albert Lea, Minnesota 56007

Applications must be received by the end of business, March 26, 2025.

This institution is an equal opportunity provider and employer.

Position Description

I. OBJECTIVES

The Power Line Tree Trimmer Foreman will provide daily direction and leadership to crew in order to promote efficient line clearing on distribution lines and facilities. This work will be performed on lines that are either energized or de-energized.

Work is performed under the supervision of the Manager of Distribution Maintenance.

II. RESPONSIBILITIES

- Operates transportation and work equipment in accordance with operating procedures, such as basket truck, chipper and other equipment as instructed.
- Assist underground crew as assigned by immediate supervisor.
- Sees that crew members follow all safety rules and regulations on the job.
- Reports all accidents to the Supervisor.
- Helps to see that all daily time sheets are properly filled out for myself and crew.
- Attends and participates in safety meetings.
- Clears distribution lines of trees and brush.
- Clears brush by hand on hills and in hard-to-reach areas.
- Utilize bucket truck to remove very large trees close to consumer's homes and meters.
- To remove and chip brush and trees along right-of-way with brush chipper truck.
- Wear all safety equipment, helmet, chaps, heavy gloves, shield for face, and ear plugs.
- Maintain a license for Non-Commercial Pesticide Applicator.

- Informs Supervisor of any repairs necessary to vehicles and work equipment such as power saws, ropes and belts.
- Promotes good member relations.
- Performs any other duties as assigned by the Supervisor.
- Participates in tailgate sessions by offering ideas before beginning the job.
- Helps ensure that proper equipment is used on the job.
- Must exercise initiative, judgment and knowledge of cooperative practices, policies, and organization.

III. POSITION REQUIREMENTS:

Education:

- High School Diploma or Equivalent

Abilities and Skills:

- Good personal appearance.
- Ability to work without direct supervision
- Ability to follow oral or written instructions
- Ability to operate mechanical equipment
- Herbicide and Chemical application
- Possess a Valid MN Class A license (or non-MN interstate CDL)

Physical Characteristics:

- Must have the physical ability to perform the essential functions of this position with or without reasonable accommodation and must present a neat, businesslike appearance.

FLSA Status:

- This position is a union position. The Power Line Tree Trimmer Foreman will be governed by the union agreement. Daily time sheets will be maintained. This position is full-time with 40 hours per week.

IV. PHYSICAL DEMANDS:

<u>Activity</u>	<u>Percentage of Time</u>										
Bending	0	10	20	30	40	50	60	70	80	90	100
Squatting	0	10	20	30	40	50	60	70	80	90	100
Crouching	0	10	20	30	40	50	60	70	80	90	100
Pushing/Pulling	0	10	20	30	40	50	60	70	80	90	100
Reaching above Shoulder level	0	10	20	30	40	50	60	70	80	90	100
Sitting	0	10	20	30	40	50	60	70	80	90	100
Standing	0	10	20	30	40	50	60	70	80	90	100
Twisting	0	10	20	30	40	50	60	70	80	90	100
Walking	0	10	20	30	40	50	60	70	80	90	100
Able To Reach overhead	0	10	20	30	40	50	60	70	80	90	100

Consistently move on your feet	0	10	20	30	40	50	60	70	80	90	100
Wear PPE	0	10	20	30	40	50	60	70	80	90	100
Climb Ladders	0	10	20	30	40	50	60	70	80	90	100
Lifting in Awkward Positions	0	10	20	30	40	50	60	70	80	90	100

Lifting

<= 10 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	<u>Overhead</u>	Rarely	Occasionally	<u>Frequently</u>
11 – 24 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	<u>Overhead</u>	Rarely	Occasionally	<u>Frequently</u>
25 – 34 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	<u>Overhead</u>	Rarely	Occasionally	<u>Frequently</u>
35 – 50 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	<u>Overhead</u>	Rarely	Occasionally	<u>Frequently</u>
51 – 75 lbs.	<u>From the Floor</u>	<u>From Waist Level</u>	Overhead	Rarely	<u>Occasionally</u>	<u>Frequently</u>

Carrying

Up to 10 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 100'	Hours per day 6
11 – 24 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 100'	Hours per day 6
25 – 34 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 100'	Hours per day 4
35 – 50 lbs.	Rarely	<u>Occasionally</u>	Frequently	Distance 50'	Hours per day 1
51 – 75 lbs.	<u>Rarely</u>	Occasionally	Frequently	Distance 50'	Hours per day .25

Pushing/Pulling

Up to 10 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 10'	Hours per day 6
11 – 24 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 10'	Hours per day 6
25 – 34 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 10'	Hours per day 6
35 – 50 lbs.	Rarely	Occasionally	<u>Frequently</u>	Distance 10'	Hours per day 6

Simple Grasping

Right Hand Yes No Left Hand Yes No

Firm Grasping

Right Hand Yes No Left Hand Yes No

Pushing/Pulling

Right Hand Yes No Left Hand Yes No

Fine Manipulation

Right Hand Yes No Left Hand Yes No

Repetitive Movements

Right Hand Yes No Left Hand Yes No

(i.e., typing, operating foot controls on motor vehicles)

Right Foot Yes No Left Foot Yes No

Work Environment

OUTSIDE	Never	Rarely	Occasionally	<u>Frequently</u>
INSIDE	Never	<u>Rarely</u>	Occasionally	<u>Frequently</u>
AIR CONDITIONED	Never	<u>Rarely</u>	Occasionally	<u>Frequently</u>
SMOKE FREE AREA	Never	Rarely	Occasionally	<u>Frequently</u>
FUMES	Never	Rarely	<u>Occasionally</u>	<u>Frequently</u>
GROUND LEVEL	Never	Rarely	Occasionally	<u>Frequently</u>
USE OF STAIRS	Never	Rarely	<u>Occasionally</u>	<u>Frequently</u>
WORK IN DUSTY CONDITIONS	Never	Rarely	Occasionally	<u>Frequently</u>
WORK WITH COMPUTERS	Never	<u>Rarely</u>	Occasionally	<u>Frequently</u>

WORK WITH OTHER PERSONS
WORK WITH MEMBER

Never
Never

Rarely
Rarely

Occasionally
Occasionally

Frequently
Frequently